

## Sustainable Procurement Policy

This policy document outlines our approach to sustainable procurement. It represents the thinking and intentions of SHJ Hospital Pipelines Limited (**SHJ**).

It is the policy of SHJ to identify and manage the environmental, social and economic impacts within our supply chain.

We are committed to:

- Setting objectives and action plans in support of this policy, and pursuing continuous improvement of our practices
- Prioritising suppliers who have embedded sustainable and ethical practices within their organisation and who drive such practices within their own supply chain
- Identifying areas of higher risk and influence within our supply chain and engaging with suppliers in those areas
- Complying with the letter and spirit of all applicable legislation

Through supplier selection and direct engagement, we will favour suppliers that actively:

i. Reduce their environmental footprint through:

- Conservation of resources, including the use of energy, water and materials
- Waste minimisation, both within their operations and through reduction of packaging
- Reducing the impact of deliveries and maximising local sourcing

ii. Deliver benefits to society through:

- Complying with International Labour Organization (ILO) principles in respect to human rights and conditions of employment
- Ensuring that slavery and human trafficking is not taking place in any of their supply chains and in any part of their business

iii. Drive economic growth through:

- Supporting job creation and facilitating opportunities for small-and-medium-sized enterprises (SMEs) and social businesses
- Considering the life-cycle cost of products
- Providing the Living Wage (at a minimum) to employees and contractors

This policy will be communicated throughout the company. It will be reviewed on a regular basis to evaluate continued relevance, monitor compliance and drive continual improvement.

**Signed:**



**Name and position: Shaukat Ali, Technical Director**

**Date: 10/07/2025**