



Plant Manager

Location: Hybrid remote Chesham HP5 2QA

Salary: £55,000 - £70,000 depending on experience.

Job Description:

SHJ is a leading supplier of medical and laboratory gas pipelines, solutions, and services, and a market leader in remote monitoring and energy-saving technologies. We are a nationwide company, operating across the UK with offices in Chesham, Sheffield, and Scotland. We are committed to delivering the highest standards of care and support to our customers and continue to invest heavily in R&D to stay at the forefront of our industry.

Role Purpose

The Plant Manager will provide strategic and technical leadership for the development and delivery of medical gas plant systems across their full lifecycle from manufacture to handover.

As the company's subject matter expert, the role is accountable for ensuring all plant solutions are compliant, standardised, and commercially robust, while driving innovation, operational excellence, and continuous improvement. The position works closely with the Plant & Service Director to shape technical strategy, enhance capability, and support long-term business growth.

Key Responsibilities

1. Technical Leadership & Governance

Act as the technical authority for all medical gas plant systems

Define and maintain engineering standards, design governance, and best practice

Ensure full compliance with HTM 02-01 and relevant UK/EU standards

Lead technical assurance, risk management, and design approval processes

Develop and maintain standardised plant designs, specifications, and documentation

2. Strategic Project Oversight

Provide technical leadership across all projects from concept to handover

Oversee project performance, ensuring delivery aligns with programme, quality, and commercial objectives

Act as senior technical interface with key stakeholders, including NHS Trusts, private healthcare providers, and supply chain partners

Support bid strategy, technical submissions, and commercial risk review

3. Operational Excellence & Supply Chain

Drive consistency and efficiency across design, procurement, and manufacturing processes

Establish and maintain robust supplier frameworks, approvals, and performance standards

Collaborate with manufacturing and delivery teams to optimise build quality, lead times, and cost control

4. Continuous Improvement & Innovation

Lead initiatives to improve system performance, reliability, and standardisation

Support audits, compliance reviews, and resolution of non-conformances

Identify opportunities for innovation and contribute to the development of new plant technologies and solutions

5. Commissioning & Assurance

Provide oversight of testing, commissioning, and validation activities

Ensure robust documentation, verification, and compliance prior to handover

Maintain accountability for technical integrity through to final client acceptance.

Experience/Requirements

- Proven project and contract management experience within mechanical, construction, or M&E environments.
- Experience with medical and/or industrial gas systems.
- Confident working within NHS Trusts and regulated settings.
- Strong organisational and leadership skills with commercial awareness.
- Highly organised, proactive, and capable of managing multiple projects simultaneously.
- Full U.K. driving licence.

Package

- £55,000 - £70,000 depending on experience.
- Pension Scheme
- Company car and fuel card
- Package & benefits
- Mobile phone and laptop

SHJ is committed to creating a diverse and inclusive workplace and is proud to be an equal opportunity employer. We welcome applications from all backgrounds and experience.

To apply for this position, please email Eleanor.fitzpatrick@shj.co.uk with your CV and a cover letter explaining why you think you would be suitable for this role.